**IKM-Manning Community School District Professional Staff Evaluation**

**Tiers I & II: Formal Pre-observation Form**

|  |  |  |  |
| --- | --- | --- | --- |
| **Teacher Name** | **:**  | **Assignment** | **:**  |
| **Evaluator Nam3** | **:**  |
| **Date of Observation** | **:**  | **Proposed Date of Post-Observation** | **:**  |

**1. Lesson Objectives:**

**2. Content Standards (Iowa Core or National) related to Unit:**

**3. Planned activities/strategies to achieve objectives. How do you plan to engage students in the content? What will you do? What will students do?**

**4. Iowa Teaching Standard Addressed (written completely)**

**Standard(s):**

**Criteria:**

**5. Describe the students in this class (including those with special needs).**

**6. What difficulties do students typically experience in this area, and how do you plan to address the difficulties?**

**7. How are you going to know by the end of this lesson that you have reached your stated objectives?**

**8. Teacher comments pertaining to observation setting: List any items you might want to call to the attention of the evaluator.**

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**Tiers I & II: Formal Observation Reflection (Post-observation) Form**

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| --- | --- | --- | --- |
| **Teacher Name** | **:**  | **Assignment** | **:** |
| **Evaluator Name** | **:** | **Date of Observation** | **:** |

**1. As I reflect on the lesson, to what extent were students productively engaged?**

**2. Did the students learn what I intended? Were my instructional goals met?**

 **What evidence was there of this?**

**3. Did I alter my goals or instructional plan as I taught the lesson? If so, why?**

**4. If I had the opportunity to teach this lesson again to this same group of students, what would I do differently? Why?**

**5. What evidence indicates you addressed the Iowa Teaching Standards/Criteria identified in the pre-observation form?**

**6. OPTIONAL - Provide student samples.**

**EVALUATOR COMMENTS:**

|  |  |  |  |
| --- | --- | --- | --- |
| **Teacher Signature** |  | **Date** |  |
| **Evaluator Signature** |  | **Date** |  |